



1500 Little Flock Drive
Little Flock, Ar. 72756

City Hall 479-636-2081
Fax 479-636-2318
www.cityoflittleflock.com

City of Little Flock

City Council Agenda for Special Meeting – Monday, March 10th, 2025

Location and Time: Sunshine School at 6:00 pm

Participants: Mayor Jeff Van Sickler, Robert Phillips, Natalie Tibbs, Sherry Moncrief, Debb Formanek, Chris Cantwell and Richard Crow

Optional: City Attorney Shane Perry, Fire Chief Moose Dunavan, Deputy Fire Chief Riley Heasley, and Street Superintendent Wes Usrey

Discussion:

1. Meeting called to order by Mayor Jeff Van Sickler
2. Invocation
3. Pledge of Allegiance
4. Roll Call
5. New Business
 - Review of Shawn Hollis Employment Decision
6. Adjourn

Monday March 10, 2025

Location and Time: Sunshine School, Little Flock, AR at 6:00 pm
The City Council of Little Flock, Arkansas met in a special session on Monday, March 10, 2025 at 6:00 PM in the Sunshine School.

1. Meeting called to Order:

Mayor Jeff Van Sickler called the meeting to order at 6:00 PM.

Prior to the invocation, an announcement was made that David Engle had passed away. He was founder of the Children's Advocacy Center in Little Flock. His daughter, Councilwoman Natalie Tibbs is absent due to his passing.

2. Invocation & Pledge of Allegiance:

Council Member Rob Phillips gave the invocation, and the Pledge of Allegiance was recited.

3. Roll Call:

Council Members present were Debb Formanek, Chris Cantwell, Sherry Moncrief, and Robert Phillips. Natalie Tibbs was absent. Others in attendance: Recorder/Treasurer Richard Crow, Attorney Shane Perry, former Police Chief Shawn Hollis, several citizens.

4. New Business

A special meeting was called for a review of former Police Chief Shawn Hollis' employment decision. Mr. Hollis formally appealed his termination with a written appeal. A copy of the letter was provided to council members.

- The Mayor had a written response that was also provided to council members.
- A copy of an investigation report was provided to council members from the Criminal Investigation Division of the Benton County Sheriff's Office.
- The Mayor noted that Arkansas State Statute 14-42-110 allows the City Council to overturn the decision to terminate the former Police Chief. Attorney Perry confirmed that 2/3 vote was needed to overturn the decision which is 4 affirmative votes from City Council.
- No public comments were allowed due to the nature of the Special Meeting. Council was able to ask questions to audience as needed.
 - Shawn Hollis was asked to provide comments on the findings of the investigation.
 - Sargeant Davis was asked about the warrant process of the department who provided responses to questions.
 - Officer Lynge was asked about a specific incident report that was filed on a complaint by a citizen.
- Council asked if there was an overall reason for termination other than specific events mentioned in the investigation.
 - Mayor said a pattern of leadership deficiencies was a primary concern. Several examples were provided.
 - Chief Hollis has been provided leadership training opportunities including a Leadership Class at UofA in 2024 in which he attended.
- Mr. Perry noted that during a conversation with the Mayor, all possibilities and punitive actions were discussed in lieu of termination. However, serious issues were revealed regarding leadership and accountability. This is a very hard decision that is not made without much consideration.

A motion was made by Rob Phillips to overturn the decision to terminate Chief Hollis. A second motion was made by Debb Formanek.

Vote:

Robert Phillips – Yes
Natalie Tibbs – Absent

Debb Formanek – Yes
Sherry Moncrief – No

Chris Cantwell – No
Motion Failed

5. Adjournment:

A motion was made by Council Rob Phillips to adjourn. A second was made by Council Member Sherry Moncrief. Meeting adjourned at 7:14 pm.

Vote:

Robert Phillips – Yes
Natalie Tibbs – Yes


Debb Formanek – Yes
Sherry Moncrief – Yes

Chris Cantwell – Yes


Motion passed.

Passed and Approved this 17th* Day of March, 2025.

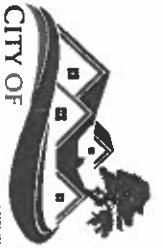
Respectfully Submitted by:


Richard Crow, Recorder/Treasurer
City of Little Flock, Arkansas

Approved by:


Jeff Van Sickler, Mayor
City of Little Flock, Arkansas





CITY OF
LITTLE FLOCK
 1500 Little Flock Drive
 Little Flock, Ar. 72756

City Hall 479-636-2081
 Fax 479-636-2318
www.cityoflittleflock.com

City Council Meeting Sign-In Sheet

MEETING DATE: 3-10-2025

NAME	ADDRESS	PHONE#
Sara Berg	5184 Deer Crest Dr. Little Flock	479.802.5848
Becary F. Walker	405 McClellan Rd	
Conrad Elmer	3908 MacLure Avenue	479-276-2235
Con: Tammy Knaut	2098 Maure Ln	
Tarah Pensicker	4831 Rocky Ridge Trail	479-899-1817
Ellen Leonard	3635 N. Dixieland Rd	479-619-6938
Nathan Bell	112 Nolan	
479 seats		
Ben & Sam by	OREECH	
Margan Cunningham	825 Wagnonalter Ln Freshman MO	479 270 8805
Michelle & Danny Bree	4709 Rockysideg Trl	479.283.2475
Leas Frances	2096 Maure Lane Re	417-205-7549
Lisa Anglin	2318 Andrew Ct	479 903 6470
MIKE AUSTIN	2310 ANDEW CT	479-629-7758
Dustin Swa	3514 N. Dixieland rd.	870-654-2096

Richard Dobbs

Kath. + T. 1. 718

3518 N. Dixieland

~~479~~-479-282-9254

Jim + Kim Stewart

3503 N Dixieband Rd

479 644-8672

AMERICAN TRUST COMPANY
1800 MARKET STREET
COLUMBIA, MISSOURI 65201

AMERICAN TRUST COMPANY



ACCOUNT NUMBER	ACCOUNT TYPE	ACCOUNT BALANCE	ACCOUNT STATUS
1234567890	Checking	\$1,234.56	Active
0987654321	Savings	\$5,678.90	Active
1122334455	Money Market	\$3,456.78	Active
6677889900	IRA	\$10,123.45	Active
5544332211	CD	\$2,345.67	Active
4433221100	Auto Loan	\$15,678.90	Active
3322110099	Mortgage	\$120,000.00	Active
2211009988	Home Equity	\$45,000.00	Active
1100998877	Student Loan	\$8,765.43	Active
0099887766	Personal Loan	\$3,210.98	Active
9988776655	Business Loan	\$25,000.00	Active
8877665544	Line of Credit	\$10,000.00	Active
7766554433	Card	\$1,000.00	Active
6655443322	Investment	\$50,000.00	Active
5544332211	Retirement	\$75,000.00	Active
4433221100	Trust	\$1,000,000.00	Active
3322110099	Other	\$10,000.00	Active

SIGN IN

CITY COUNCIL

3/10/25

NAME

ADDRESS

Trish McDonald
Saraberg

5184 Deer Crest Dr.