

City Hall 479-636-2081 Fax 479-636-2318 www.cityoflittleflock.com

City of Little Flock

City Council Agenda for Special Meeting – Monday, March 10th, 2025

Location and Time:

Sunshine School at 6:00 pm

Participants:

Mayor Jeff Van Sickler, Robert Phillips, Natalie Tibbs, Sherry Moncrief, Debb Formanek, Chris

Cantwell and Richard Crow

Optional:

City Attorney Shane Perry, Fire Chief Moose Dunavan, Deputy Fire Chief Riley Heasley, and

Street Superintendent Wes Usrey

Discussion:

1. Meeting called to order by Mayor Jeff Van Sickler

- 2. Invocation
- 3. Pledge of Allegiance
- 4. Roll Call
- 5. New Business
 - Review of Shawn Hollis Employment Decision
- 6. Adjourn

Monday March 10, 2025

Location and Time: Sunshine School, Little Flock, AR at 6:00 pm

The City Council of Little Flock, Arkansas met in a special session on Monday, March 10, 2025 at 6:00 PM in the Sunshine School.

1. Meeting called to Order:

Mayor Jeff Van Sickler called the meeting to order at 6:00 PM.

Prior to the invocation, an announcement was made that David Engle had passed away. He was founder of the Children's Advocacy Center in Little Flock. His daughter, Councilwoman Natalie Tibbs is absent due to his passing.

2. Invocation & Pledge of Allegiance:

Council Member Rob Phillips gave the invocation, and the Pledge of Allegiance was recited.

3. Roll Call:

Council Members present were Debb Formanek, Chris Cantwell, Sherry Moncrief, and Robert Phillips. Natalie Tibbs was absent. Others in attendance: Recorder/Treasurer Richard Crow, Attorney Shane Perry, former Police Chief Shawn Hollis, several citizens.

4. New Business

A special meeting was called for a review of former Police Chief Shawn Hollis' employment decision. Mr. Hollis formally appealed his termination with a written appeal. A copy of the letter was provided to council members.

- The Mayor had a written response that was also provided to council members.
- A copy of an investigation report was provided to council members from the Criminal Investigation Division of the Benton County Sheriff's Office.
- The Mayor noted that Arkansas State Statute 14-42-110 allows the City Council to overturn the decision to terminate the former Police Chief. Attorney Perry confirmed that 2/3 vote was needed to overturn the decision which is 4 affirmative votes from City Council.
- No public comments were allowed due to the nature of the Special Meeting. Council was able to ask questions to audience as needed.
 - O Shawn Hollis was asked to provide comments on the findings of the investigation.
 - Sargeant Davis was asked about the warrant process of the department who provided responses to questions.
 - Officer Lynge was asked about a specific incident report that was filed on a complaint by a citizen.
- Council asked if there was an overall reason for termination other than specific events mentioned in the investigation.
 - o Mayor said a pattern of leadership deficiencies was a primary concern. Several examples were provided.
 - O Chief Hollis has been provided leadership training opportunities including a Leadership Class at UofA in 2024 in which he attended.
- Mr. Perry noted that during a conversation with the Mayor, all possibilities and punitive actions were discussed in lieu of termination. However, serious issues were revealed regarding leadership and accountability. This is a very hard decision that is not made without much consideration.

A motion was made by Rob Phillips to overturn the decision to terminate Chief Hollis. A second motion was made by Debb Formanek.

Vote:

Robert Phillips - Yes

Debb Formanek - Yes

Chris Cantwell - No

Natalie Tibbs - Absent

Sherry Moncrief - No

Motion Failed

5. Adjournment:

A motion was made by Council Rob Phillips to adjourn. A second was made by Council Member Sherry Moncrief. Meeting adjourned at 7:14 pm.

Vote:

Robert Phillips – Yes Natalie Tibbs – Yes Debb Formanek - Yes Sherry Moncrief - Yes Chris Cantwell - Yes

Motion passed.

Passed and Approved this 17th* Day of March, 2025.

Respectfully Submitted by:

Approved by:

Richard Crow, Recorder/Treasurer City of Little Flock, Arkansas oeff Van Sickler, Mayor City of Little Flock, Arkansas



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City Council Meeting Sign-In Sheet

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